

ENROLLED ORDINANCE 161-31

ADOPT A CONSUMER DRIVEN HEALTH PLAN/HEALTH SAVINGS ACCOUNT
AS AN OPTION UNDER THE POINT-OF-SERVICE HEALTH PLAN

WHEREAS the rising cost of health care continues to impact the County operating budget, and

WHEREAS the rising cost of insurance also impacts retirees who are required to pay the full cost of their health plan premiums, as well as deductible and co-insurance expenses, and

WHEREAS the County has developed an option to its current health plan offerings which incorporates a Consumer Driven Health Plan and Health Savings Account, and

WHEREAS a Consumer Driven Health Plan provides covered members with educational tools to evaluate cost, goals, and appropriateness of health care and providers, and

WHEREAS a Health Savings Account is a tax-favored savings plan that can be funded by both employer and employee contributions, and which can accrue to pay for current or future health care costs of employees and retirees.

THE COUNTY BOARD OF SUPERVISORS OF THE COUNTY OF WAUKESHA DOES ORDAIN that effective January 1, 2007 a consumer driven health plan option with a health savings account feature will be offered to regular full-time and regular part-time non-represented employees, and full-time elected officials.

BE IT FURTHER ORDAINED that the County will also offer to make this plan available to regular full-time and regular part-time represented employees.

BE IT FURTHER ORDAINED that the following benefit structure be established:

	<u>In-Network</u>	<u>Out-of-Network</u>
Deductible	\$1,500/single \$3,000/family	\$3,000/single \$6,000/family
Co-insurance Percentage	90%/10%	70%/30%
Out-of-Pocket Maximum	\$750/single \$1,500/family	\$1,500/single \$3,000/family
Prescription Drugs	Subject to deductible Tier 1 \$10 Tier 2 \$25 Tier 3 \$40 Tier 4 \$100	Not covered
Preventive Care	100%	70%/30%
Health Savings Account: County Annual Contribution	\$1,000/single \$2,000/family	


BE IT FURTHER ORDAINED that the Department of Administration is authorized to develop the administrative and financial policies and procedures for the implementation and ongoing administration of the Consumer Driven Health plan and Health Savings Account.

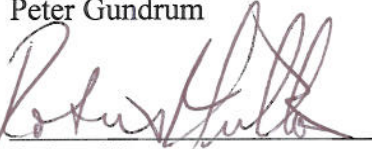
ADOPT A CONSUMER DRIVEN HEALTH PLAN/HEALTH SAVINGS ACCOUNT
AS AN OPTION UNDER THE POINT-OF-SERVICE HEALTH PLAN

Presented by:
Personnel Committee


Duane E. Paulson, Chair

absent
Thomas Bullermann


Peter Gundrum

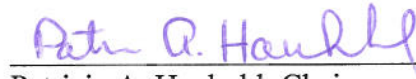

Robert Hutton

absent
Fritz Ruf


Thomas J. Schellinger


Robert G. Thelen II

Approved by:
Finance Committee


Patricia A. Haukohl, Chair

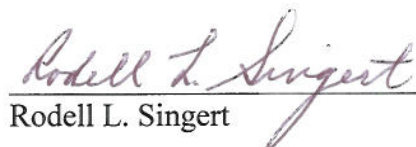

Donald M. Broesch


Genia C. Bruce

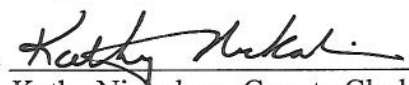

Bill Kramer


Pamela Meyer


absent
Ted Rolfs

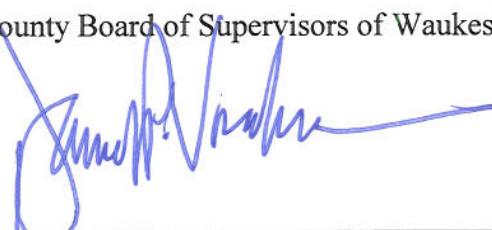

Rodell L. Singert

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, was presented to the County Executive on:

Date: 8-25-06, 
Kathy Nickolaus, County Clerk

The foregoing legislation adopted by the County Board of Supervisors of Waukesha County, Wisconsin, is hereby:

Approved: 
Vetoed: _____

Date: 8/28/06, 
Daniel P. Vrakas, County Executive

WAUKESHA COUNTY BOARD OF SUPERVISORS

V

DATE-08/22/06

36
(ORD) NUMBER-1610035

1 K. HERRO.....AYE
3 T. ROLFS.....
5 J. MARCHESE.....AYE
7 J. JESKEWITZ.....AYE
9 P. HAUKOHL.....AYE
11 K. HARENDA.....
13 J. MORRIS.....
15 D. SWAN.....AYE
17 J. BEHREND.....AYE
19 W. MITCHELL.....AYE
21 W. KOLB.....AYE
23 J. TORTOMASI.....AYE
25 K. CUMMINGS.....AYE
27 D. PAULSON.....AYE
29 T. BULLERMANN.....AYE
31 V. STROUD.....AYE
33 K. HAMMITT.....AYE
35 P. MEYER.....AYE

2 R. THELEN.....AYE
4 R. HUTTON.....AYE
6 D. BROESCH.....AYE
8 J. DWYER.....AYE
10 S. WOLFF.....AYE
12 T. SCHELLINGER....AYE
14 S. WIMMER.....AYE
16 R. STEVENS.....AYE
18 B. MORRIS.....AYE
20 P. WOLFF.....AYE
22 G. BRUCE.....AYE
24 B. KRAMER.....AYE
26 F. RUF.....AYE
28 P. JASKE.....AYE
30 K. NILSON.....AYE
32 P. GUNDRUM.....AYE
34 R. SINGERT.....AYE

TOTAL AYES-32

TOTAL NAYS-00

CARRIED X

DEFEATED _____

UNANIMOUS _____

TOTAL VOTES-32